



THE
NEW GUILD
TRUST

Uniform Policy

POLICY

This policy has been adopted on behalf of all academy schools within The New Guild Trust.

The New Guild Multi Academy Trust Schools:

Alexandra Infants' School
Alexandra Junior School
Jackfield Infant School
Moorpark Junior School

Approval and Review

Committee to Approve Policy	Trust Board
Date of Board / Academy Committee Approval	
Chair of Board / Academy Committee	Mrs L Eagle
Signature	
Accounting Officer	Mrs K Peters
Signature	
Policy Review Period	12 months
Date of Policy Review	December 2020

Version Control

Version	Date Approved	Changes	Reason for Alterations
1	Dec 2018		Initial version

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Statement of intent

Our policy has been created with health and safety, value for money, and practicality at its heart. It has been designed to ensure pupils wear clothing conducive to a successful learning environment. It is important that our pupils feel a sense of belonging and community through a smart and practical uniform.

We believe a uniform allows all pupils, regardless of background, to feel equal to their peers and confident in their appearance. We also believe it is important for activities to be facilitated by specialised and appropriate clothing such as sports specific attire.

Each School is committed to ensuring equality and value for money, and that no pupil is discriminated against due to their religion or belief, economic circumstances or social and cultural background - this policy contains provisions to meet these objectives.

1. Legislative framework

1.1 This policy has due regard to statutory legislation and national guidance, including, but not limited to the following:

- The Education and Inspections Act 2006
- The Education Act 2011
- The Human Rights Act 1998
- The Equality Act 2010
- DfE (2014) 'School Admissions Code'
- DfE (2013) 'School uniform'

2. Cost and availability

- 2.1. Under the School Admissions Code 2014, the school must ensure that "policies around school uniform or school trips do not discourage parents and carers from applying for a place for their child"¹.
- 2.2. The schools are committed to fulfilling the DfE's recommendations on costs and value for money. Every care has been taken to ensure that our uniforms are affordable for all current and potential pupils, and that the best value for money is secured through reputable suppliers.
- 2.3. The schools work with multiple suppliers to obtain the best value for money. Any savings negotiated are passed to parents and carers where possible.
- 2.4. The school does not enter into exclusive single supplier contracts or cash-back arrangements.
- 2.5. The school does not amend uniform requirements regularly and takes into account the views of parents and carers and pupils when considering changes to school

3. Religious clothing

- 3.1. Some religions and beliefs require their pupils to conform to a specific dress code. The schools do not discriminate against any religion or belief.
- 3.2. Parents and carers' concerns and requests regarding any changes to the uniform dress code based on religious grounds are dealt with as individual cases by the school.

4. Equality

- 4.1. The school is required to ensure that the Uniform Policy does not discriminate unlawfully.
 - 4.2. Pupils identifying as a member of the opposite sex are able to adapt uniform regulations in line with the school's Equality Policy.
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5. Complaints and challenges

5.1. Any complaint against the school with regard to school uniform will be dealt with through the school's Complaints Procedures Policy.

6. Uniforms

6.1. Each school provides details of their individual through school induction.

7. Jewellery

7.1. Each school provides details of their individual through school induction.

8. Hairstyles

8.1. The schools reserve the right to make a judgement on the suitability or unsuitability of pupils' hair and appearance.

9. Make-up

9.1. The schools do not allow make-up to be worn.

10. Labelling

10.1. All clothing and footwear should be clearly labelled with the pupil's name.